

Virtual meetings and workshops may be used to substitute the traditional in-person PAC, TAC, and/or MPO Council meetings should a Local, State, and/or Federal emergency declaration prohibit or limit the number of persons able to conduct in-person meetings. Virtual meetings will be advertised on the MPO website, the MPO social media platforms, and, when possible, in newspapers. The public will continue to be encouraged to attend.

## ARTICLE III. ORGANIZATION

### Section 1. Executive Director

The Executive Director shall serve at the pleasure of the Council and shall be appointed or removed from the position by a majority vote of a quorum of the Council membership. He or she shall conduct the daily operations of MPO and be responsible for carrying out the requirements and directives of the Council. The Executive Director shall employ all personnel and superintend and control the work to be done by said personnel. In addition, the Executive Director shall serve as both Secretary and Treasurer of the Council, without vote.

The Executive Director shall be the chief administrative officer of the Council's staff. The Executive Director shall have the responsibility to negotiate consensus among the member agencies on the full range of issues which are likely to arise; to develop clear recommendations for the Council's action; to provide appropriate technical analyses and studies; to articulate the regional position to various legislative, executive, business, civic, and citizen audiences, and the press; to release documents for public comment; to convene working groups; and to take initiative in defining policy issues for the Council's consideration.

In the event of a vacancy in the position of Executive Director, recommendations for filling the position shall be made to the Council by the Executive Committee.

### Section 2. Staff

Within the limitations of the annual adopted budget, the Executive Director shall retain such professional, technical, and clerical staff as is necessary to carry out the responsibilities and duties of MPO. The Executive Director may set the salary and benefits of the staff in accordance with the provisions of the Article V, Section 3, and with the approval of the Council.