

Proposed amendment 1/8/2025 – MPO Council

Red language is proposed new language

SECTION 6: HOLIDAYS

1. Purpose and Eligibility. The DK MPO has designated days for observance of holidays. These holidays are granted with pay for eligible employees. Regular full-time and part-time employees are eligible for holiday pay. Holiday pay for part-time employees will be based on the percentage of hours worked. Casual and temporary employees are not eligible for holiday pay.

2. Designated Holidays. The DK MPO follows Federal and/or State Holiday schedules and as such the following days are designated as holidays:

New Year's Day
Martin Luther King, Jr. Day
President's Day
Good Friday
Memorial Day
Juneteenth
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

3. Scheduling. When one of the above holidays falls on a Sunday, the following Monday will be observed as the holiday. When the holiday falls on a Saturday, the preceding Friday will be observed as the holiday.

4. Rate of Payout. Holiday days will be paid out at the employee's pay rate at the time of the holiday. **Regular part-time employees are eligible for holiday pay based on the percentage of hours worked.**

5. Compensation for a Holiday Worked. Full and part-time employees will not be required to work during holidays.